



104 West Covington Avenue • PO Box 148
 Opp, Al 36467
 334-493-3070
joni@oppcoc.net

Covington County Program of Leadership 2024

Purpose: Foster individual leadership development while also creating ambassadors for Covington County.

Length of Program: Nine-month Program; February-June and August-November. Classes will be the last Thursday of each month, unless otherwise noted. Program times are 9a.m. until 4p.m. (ending times may be earlier some months.) Graduation will be held January 2025.

Topics: History of Covington County, Leadership, Personality Assessments, Technology, Cultural Arts, Professional Ethics, Local & County Government, State Government & Alabama History, Public Safety, Health & Human Services, Education, Agriculture & Forestry, and Economic Development & Industry.

Cost per participant: \$500; Covered by employer (unless individual participant).

Orientation & Personality Assessments	February 22, 2024 February 23, 2024
Technology & Cultural Arts	March 21, 2024
History & Local & County Government	April 25, 2024
State Government & Alabama History (Montgomery Trip)	May 23, 2024
Public Safety	June 27, 2024
Health & Human Services	August 29, 2024
Education	September 26, 2024
Agriculture & Forestry	October 24, 2024
Economic Development	November 21, 2024



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Goals & Objectives: This leadership program will empower and enable the participant to attain essential knowledge and develop necessary skills through learning opportunities, field experiences, and networking to become an effective ambassador for the advancement of Covington County. Participants will become educated on their personality-style, strengths, and weaknesses, and develop the ability to successfully interact and communicate with diverse groups of people. Participants will acquire the ability and skills to competently serve in leadership capacities at the workplace, in community organizations, or at the city or county level and collaborate with fellow class members to create and implement a service project to improve Covington County.

Criteria for participation:

- Be a resident of Covington County or have worked/volunteered for a Covington County business or organization for a minimum of six months.
- Be a minimum of 21 years of age
- Possess satisfactory evaluations from the current employer and have the full support of the business/organization to participate in this program.
- Attend the initial Orientation & Personality Assessment sessions.
- Attend all program sessions.
- Arrive in a timely manner to all sessions and remain until the end.
- Actively participate in all aspects of the leadership program (e.g., read the required literary works; complete the personality inventories; demonstrate respect for presenters and classmates, express thoughts and opinion in an appropriate manner; assist with the planning and implementation of the community service project.)
- Compose thank you notes to presenters
- Complete the required program application and submit form in a timely manner.



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Covington County Program of Leadership 2024
Application for Participation

Section One: Personal Information

Full Name: _____

Gender: _____ Race: _____ Age: _____

Home Address: _____

Contact Phone Numbers (Business & Cellular)

E-mail Address: _____



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Section Two: Sponsoring Business/Organization

Name of Business/Organization: _____

Address: _____

Number of Years Affiliated: _____

Position Held: _____

Phone Number for Direct Supervisor: _____

Email for Direct Supervisor: _____

Section Three: Professional Leadership Roles

Please list all professional leadership roles, if any, you have been assigned or assumed. These can include leadership roles from current or former employment and/or leadership roles you held while in college or high school.



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Section Four: Education/Specialized Training

Please list your educational degrees (including college/institution name(s), your degree(s)/certification(s), most recent first, and any specialized training you have received.

Section Five: Community Involvement

Please list any outside clubs, organizations, churches, etc., with which you are involved, if any, and your role(s)



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Section Seven: County/Community Project Proposal

Please identify one or more community projects you feel would best benefit our county and community and be prepared to present your project proposal.

Section Eight: Personal References

Please list the names, contact information, and relationship to you for 3 people who could provide you with a reference.

Name	Phone Number	E-Mail	Relationship



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Section Nine: Commitment to Program

I have accurately and honestly provided all requested information and read all information provided in this document. Furthermore, I fully understand and agree to the following statements:

- I will attend the mandatory two-day Orientation & Assessment Sessions scheduled in February (Thursday and Friday)
- I will respond in a timely manner to all phone calls, texts, e-mails, or requests sent to me by the chamber's Executive Administrator or fellow participants.
- I will attend the sessions each month, demonstrate respect for presenters, and stay for the entire required time.
- I will actively participate in each month's presentations and activities.
- I will play an active role in designing and implementing a county or community service project.
- I acknowledge the tuition of \$500.00 must be paid in full prior to participating in this program.

Printed Name: _____

Signature: _____

Date: _____

Signature of Representative from Sponsoring Business: _____

Date: _____

*A report regarding your attendance, punctuality, participation in the program and community project, and your professional ethics will be sent to your immediate supervisor at the culmination of this program.